

Village of Edgar  
Personnel Committee  
March 8, 2016  
Edgar Village Hall

Call to Order – Roll Call: The Personnel Committee was called to order by Chairperson Huebsch at 6:45 pm. Members Maurer, Schilling, and Schueller also present. Van Der Leest absent. Quorum.

Guests: Trustee Lepak, Werner and Administrator Luedtke also in attendance.

Agenda: Motion by Schueller/Schilling to approve the agenda. All ayes. Motion carried.

Employee Benefit: The 2016 employer contribution of \$1,800 to be disbursed to employees not taking health insurance coverage through the Village as a benefit was discussed. The following options were then discussed: Flex Spending through Security Health, contribution to the employees' Wisconsin Retirement Fund at no cost or receive a 40 hour paid time off bonus per year. Motion by Schilling/Huebsch to approve supplementing the employees to receive a 40 hour paid time off bonus per year in lieu of health insurance. If warranted, the paid time off bonus can be pro-rated if a situation arises where the employee would need health insurance within that year. All ayes. Motion carried.

Summer Students: Motion by Schilling/Huebsch to approve to advertise in the Record-Review to hire two college students for the summer months in 2016, Dale Paul is to be limited to 29.5/hours per week with students or the three F/T Public Works employees to finishing the mowing, etc., what needs to be completed for the week. All ayes. Motion carried.

Employee Compensation: Motion by Schilling/Schueller to approve the compensation of \$500.00 to Bill Tess for his assistance when the Waste Water employee resigned until the new employee was hired. 3 ayes (Huebsch, Schilling, Schueller) 1 nay (Maurer) Motion carried.

Adjournment: Motion by Schilling/Schueller to adjourn. All ayes. Motion carried. Meeting adjourned at 7:13 pm.

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Allen Huebsch  
Chairperson

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Louella Luedtke  
Village Administrator